## **PRIVACY POLICY**

In this document you find information on processing your personal data by Kancelaria Radców Prawnych Bieluk i Partnerzy.

This information is provided according to duties stipulated in the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as: GDPR).

- 1. The controller of your personal data necessary for performing legal services or conclusion or the performance of a contract or in order to take steps prior to providing legal services or prior to entering into a contract, including, in particular, name and surname, phone number, e-mail address, address, job position, personal identification number (PESEL), tax identification number (NIP), data concerning health, data revealing trade union membership (depending on which data have been provided, hereinafter referred to as: personal data) is Kancelaria Radców Prawnych Bieluk i Partnerzy with its seat in Białystok, ul. Warszawska 14 lok. 3, 15-063 Białystok (hereinafter referred to as: Controller).
- 2. If you have not provided your personal data directly to Controller, your personal data have been transferred to Controller by the entity in whose name or in favour of whom you act, or the entity who has transferred your personal data necessary for providing legal services for this entity.
- 3. Controller enables contact:

1) via e-mail: kancelaria@bieluk.pl,

2) by phone: **85 663 77 50**,

3) by post: ul. Warszawska 14 lok. 3, 15-063 Białystok.

4. The following table contains information on the purposes for which your personal data are processed, the legal basis for the processing and the period for which your personal data will be stored:

	The purpose of the processing of your personal data	The legal basis for the processing of your personal data	The period for which your personal data will be stored
If Controller	conclusion and	art. 6 par. 1	the period of providing
provides	implementation of the	point b	legal services
you legal	contract concluded with	GDPR, art. 9	the period of 10 years
services or	Controller on providing legal	par. 2 point f	since the end of the year,
takes steps	services or taking steps prior	GDPR (if	in which the proceedings
prior to	to entering into this contract	applicable)	ended – in the case of
providing	at your request		personal data processed
legal			in connection with the
services:			proceedings

	compliance with legal obligations to which Controller is subject, in particular arising out of tax and accounting regulations or regarding legal and administrative proceedings  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller	art. 6 par. 1 point c GDPR GDPR in connection with other special provisions  art. 6 par. 1 point f GDPR	the period required by relevant legal regulations regarding the storage of accounting and tax documentation or regarding legal and administrative proceedings the period of limitation of claims specified in legal provisions
If Controller provides legal services to the entity in whose name or in favour of whom you act or takes steps prior to providing legal	conclusion and implementation of the contract on providing legal services concluded with Controller by the entity in whose name or in favour of whom you act or taking steps prior to entering into this contract, which is a legitimate interest of Controller	art. 6 par. 1 lit b, f GDPR, art. 9 par. 2 point f GDPR (if applicable)	the period of providing legal services or until termination of your cooperation with the entity, for whom Controller provides legal services the period of 10 years since the end of the year, in which the proceedings ended – in the case of personal data processed in connection with the proceedings
services to this entity:	compliance with legal obligations to which Controller is subject, in particular arising out of tax and accounting regulations or regarding legal and administrative proceedings  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller	art. 6 par. 1 point c GDPR in connection with other special provisions  art. 6 par. 1 point f GDPR	the period required by relevant legal regulations regarding the storage of accounting and tax documentation or regarding legal and administrative proceedings the period of limitation of claims specified in legal provisions
If Controller provides legal services to the entity who has transferred your personal data necessary	implementation of the contract concluded with Controller by the entity who has transferred your personal data necessary for providing legal services, which is a legitimate interest of Controller  compliance with legal obligations to which	art. 6 par. 1 lit b, f GDPR, art. 9 par. 2 point f GDPR (if applicable) art. 6 par. 1 point c GDPR	the period of providing legal services the period of 10 years since the end of the year, in which a proceeding has ended — in case of personal data processed in connection with the proceedings the period required by relevant legal regulations

for providing legal services for this entity:	Controller is subject, in particular arising out of regulations regarding legal and administrative proceedings	in connection with other special provisions	regarding the storage of documentation regarding legal and administrative proceedings
	the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller	art. 6 par. 1 point f GDPR	the period of limitation of claims specified in legal provisions
If Controller contacts you regarding matters concerning providing legal services to	implementation of the contract concluded with Controller with another entity, which is a legitimate interest of Controller	art. 6 par. 1 lit b, f GDPR, art. 9 par. 2 point f GDPR (if applicable)	the period of providing legal services the period of 10 years since the end of the year, in which a proceeding has ended — in case of personal data processed in connection with theproceedings
another entity:	compliance with legal obligations to which Controller is subject, in particular arising out of regulations regarding legal and administrative proceedings  the pursuit of claims and	art. 6 par. 1 point c GDPR in connection with other special provisions	the period required by relevant legal regulations regarding the storage of documentation regarding legal and administrative proceedings  the period of limitation of
	defense against claims related to business or professional activity, which is a legitimate interest of Controller	point f GDPR	claims specified in legal provisions
If you have concluded a contract with Controller or you provide services or products to	conclusion and implementation of the contract concluded with Controller, including contract on providing services or products for Controller or taking steps prior to entering into such contract	art. 6 par. 1 point b GDPR	the duration of the contract
Controller or you take steps prior to entering into a contract,	compliance with legal obligations to which Controller is subject, in particular arising out of tax and accounting regulations	art. 6 par. 1 point c GDPR in connection with other special provisions	the period required by relevant legal regulations regarding the storage of accounting and tax documentation
including contract on providing services or	the pursuit of claims and defense against claims related to business or professional activity, which is	art. 6 par. 1 point f GDPR	the period of limitation of claims specified in legal provisions

products to	a legitimate interest of		
Controller:	a legitimate interest of Controller		
Controller.	the storage of your data for	art. 6 par. 1	until achieving the
	possible future use of your	point f GDPR	purpose or until a
	offer, which is a legitimate	point robi it	successful exercise of the
	interest of Controller		right to object for indicated
	interest of Controller		purposes, depending on
			whichever event occurs
			earlier, however not longer
			than the periods for which
			your personal data will be
			stored for the other
			abovementioned
			purposes
If the entity	conclusion and	art. 6 par. 1 lit	the duration of the contract
in whose	implementation of the	b, f GDPR	concluded with Controller
name or in	contract concluded with		by the entity in whose
favour of	Controller by the entity in		name or in favour of whom
whom you	whose name or in favour of		you act or until the
act has	whom you act, including		termination of your
concluded a	contract on providing		cooperation with this
contract	services or products for		entity, depending on
with	Controller or taking steps		whichever event occurs
Controller or	prior to entering into such		earlier
provides services or	contract which is a legitimate interest of Controller		
Services or			
products to	compliance with legal	art 6 par 1	the period required by
products to	compliance with legal	art. 6 par. 1	the period required by
Controller or	obligations to which	point c GDPR	relevant legal regulations
I -	obligations to which Controller is subject, in	point c GDPR in connection	relevant legal regulations regarding the storage of
Controller or takes steps	obligations to which Controller is subject, in particular arising out of tax	point c GDPR in connection with other	relevant legal regulations
Controller or takes steps prior to	obligations to which Controller is subject, in	point c GDPR in connection	relevant legal regulations regarding the storage of accounting and tax
Controller or takes steps prior to entering into	obligations to which Controller is subject, in particular arising out of tax and accounting regulations	point c GDPR in connection with other special provisions	relevant legal regulations regarding the storage of accounting and tax
Controller or takes steps prior to entering into a contract, including on performing	obligations to which Controller is subject, in particular arising out of tax and accounting regulations	point c GDPR in connection with other special provisions	relevant legal regulations regarding the storage of accounting and tax documentation
Controller or takes steps prior to entering into a contract, including on performing services or a	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or	point c GDPR in connection with other special provisions art. 6 par. 1	relevant legal regulations regarding the storage of accounting and tax documentation
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is	point c GDPR in connection with other special provisions art. 6 par. 1	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of	point c GDPR in connection with other special provisions art. 6 par. 1	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a successful exercise of the
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a successful exercise of the right to object for indicated
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a successful exercise of the
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a successful exercise of the right to object for indicated purposes, depending on
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a successful exercise of the right to object for indicated purposes, depending on whichever event occurs earlier, however not longer than the period for which
Controller or takes steps prior to entering into a contract, including on performing services or a sale/delivery of products to	obligations to which Controller is subject, in particular arising out of tax and accounting regulations  the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller  the storage of your data for a possible future use of an offer of the entity in whose name or in favour of whom you act, which is a legitimate	point c GDPR in connection with other special provisions art. 6 par. 1 point f GDPR	relevant legal regulations regarding the storage of accounting and tax documentation  the period of limitation of claims specified in legal provisions  the period in which you act in the name or in favour of the entity providing services or products or until achieving the purpose or until a successful exercise of the right to object for indicated purposes, depending on whichever event occurs earlier, however not longer

			abovementioned purposes
16	implementation of the Newsletter Service	art. 6 par. 1 lit b GDPR	the period of using the Newsletter Serive
If you are a recipient of Newsletter Service sent by Controller:	the pursuit of claims and defense against claims related to business or professional activity, which is a legitimate interest of Controller	•	the period of limitation of claims specified in legal provisions

- 5. Your personal data may be disclosed to persons authorised by Controller, entities providing Controller services, including technical and organisational services, legal services, advisory services, financial services, as well as other entities/persons/bodies in the scope and according to the principles set out by legal provisions.
- 6. Controller does not intend to transfer your personal data to a third country/international organisation.
- 7. You have the right to rectify your personal data.
- 8. In cases specified by the law and if it is not a violation of the professional secrecy obligation, you have the right to request access to the content of your personal data, the right to request the restriction of processing of personal data and the right to object to the processing of personal data.
- 9. In cases specified by the law you have the right to request the deletion of personal data and the right to transfer personal data.
- 10. You have the right to lodge a complaint with the supervisory authority dealing with the protection of personal data when you feel that Controller has violated the provisions on the protection of personal data.
- 11. Providing your personal data is voluntary but necessary for providing legal services or concluding or the performance of a contract or taking steps prior to providing legal services or prior to entering into a contract. In the absence of such data, the performance of the abovementioned may be impossible or impeded.
- 12. Your personal data will not be used for automated decision-making, including profiling.

## Information about the right to object:

We inform you that due to the fact that your personal data may be processed by Controller for purposes arising from the legitimate interest of Controller, you have the right to object to the processing of personal data for the abovementioned purposes for reasons related to your special situation. You shall not have this right regarding personal data obtained by Controller in connection with providing legal services.